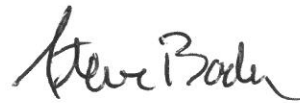


March 8, 2017

Dear Board Members:

After 35 years of service, I am retiring from teaching this year. I am also resigning from my coaching positions which include varsity assistant football and head girls' basketball.

Sincerely,

A handwritten signature in black ink that reads "Steve Bader". The signature is written in a cursive style with a large, stylized 'S' and 'B'.

Steve Bader